



BANQUE DE COMMERCE ET DE PLACEMENTS

Established in 1963 as a Swiss bank, Banque de Commerce et de Placements – BCP – specializes in two well-established core business segments - Commodity Trade Finance and Wealth Management - complemented by tailor-made expertise in Treasury & financial products. The Bank enjoys a solid reputation as a top quality service provider in all of these banking fields and offers its commercial, private and institutional clients a full range of services tailored to their needs. BCP is headquartered in Geneva with branches in Luxembourg and Dubai. More information can be found at www.bcp-bank.com.

For our **Luxembourg branch**, we are currently looking for our

BRANCH MANAGER

PURPOSE OF THE ROLE:

- Lead and manage the Branch (strategy, budget, business activity, risk, compliance, finance, legal reporting, operational, human and technical resources...) in order to support the Branch's overall objectives and strategies, to be able to achieve its business and financial targets
- Manage and supervise the Branch's human resources, ensure an effective organization and pleasant working atmosphere and maintain a flawless collaboration with the various departments of the Head Office.
- Represent the Branch with third parties (CSSF, BCL, ABBL...) and with the external auditors
- Act as Chief Risk Officer (under the supervision of the Risk Management department in Geneva)
- Act as Chief Internal Auditor (Internal audit function being externalized to a reputable audit firm).
- Act as active member of the committees of the Bank defined in the Corporate bodies, Management committees and control functions circular, and in particular lead the Authorized management committee of the Branch and participate actively to the Luxembourg Branch Supervisory Committee.

REQUIREMENTS

- University Degree in Economics, Finance or equivalent
- Proven management experience of 10+ years in a Luxembourg's medium sized Bank with good knowledge of general banking practice
- Demonstrated experience should include finance, audit, operations, risk management and a strong knowledge of the local laws, rules and regulations applicable in Luxembourg and EU including Luxembourg's regulatory and legal financial reporting practices; good knowledge of Swiss regulations a plus.
- People management aptitudes, charisma and professional competences to be the natural leader of the Branch and ensure a positive and participative team spirit and ability to influence change positively
- Good knowledge of Treasury products is a plus
- Excellent ability to communicate, written and oral
- Very high integrity and trustworthiness
- Goal oriented
- Diligent, rigorous, ready to anticipate and minimize risks
- Multitasking, problem-solver and ability to set priorities
- Confident, capable of using initiative and taking responsibility for the decisions made
- Excellent presentation skills
- Customer-service skills, ability to present BCP appropriately
- At ease with IT tools (Outlook, MS Office,...)
- Fluency in French and English

OTHER

- Location: Luxembourg
- Starting date: As soon as possible
- Activity rate: 100%

Please send your complete application file (**cover letter, CV, work certificates and diplomas**).

Please kindly note that with no answer from us within 3 weeks, you can consider that your candidacy was not selected for this position.

Thank you for your understanding.